

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 1329 - SB 1421**

March 30, 2017

**SUMMARY OF BILL:** Requires an employer who fails to pay the full wages due and owed to an employee to pay the employee the unpaid wages due, including any interest, and an additional amount equal to two times the unpaid wages due. Authorizes employees to file a complaint with the Department of Labor and Workforce Development (DLWD). Upon receiving a complaint, the DLWD is required to investigate the complaint.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Based on information provided by the DLWD, current staffing is sufficient and additional resources will be not required to fulfill the provisions of the legislation.
- The fiscal impact to state and local governments is estimated to be not significant.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- The provisions of the legislation will not significantly impact commerce or jobs in Tennessee.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

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